

# MVP AWARD

An award for the Most Valuable Player (**MVP**) in a company recognizes the outstanding contributions and exceptional performance of an individual employee. This prestigious accolade is typically awarded to someone who goes above and beyond their job responsibilities, consistently demonstrating excellence, leadership, and a strong commitment to the company's goals.

## Key Criteria for an MVP Award:

1. **Exceptional Performance:** Achieving and often surpassing set targets and goals.
2. **Leadership:** Exhibiting strong leadership qualities, motivating, and inspiring colleagues.
3. **Innovation:** Introducing new ideas or solutions that positively impact the company.
4. **Collaboration:** Collaborating effectively with team members and other departments.
5. **Commitment:** Showing dedication to the company's mission and values.
6. **Tenure:** Has been with the company for at least one year.

## Award Benefits:

- **Recognition:** Formal acknowledgment of the individual's contributions.
- **Professional Growth:** Opportunities for advancement and professional development.

## Examples:

- The MVP might be someone who consistently demonstrates exceptional performance, leadership, and impact on their team and the company.
  - Exceptional Project Leader: Leads a project and delivers results on time and exceeding expectations.
  - Team Mentor: Provides mentorship and guidance to colleagues, improving team morale and productivity.

## Nomination Process:

- ACs, DOs, VPs, RSC staff will nominate an RGM, ASL, or RSC employee by writing a brief description of their contributions and impact.
- Deadline to submit is one week once email is sent.